

To assure full implementation of this equal employment policy, SaviLinx fully endorses steps to make sure that persons are recruited, hired, assigned and promoted without regard to actual or perceived race, color, creed, religion, national origin, ancestry, citizenship status, age, sex or gender (including pregnancy, childbirth, lactation and related medical conditions), gender identity or gender expression (including transgender status), sexual orientation, marital status, uniform service member status and veteran status, physical or mental disability, genetic information, or any other protected class under federal, state, or local laws and ordinances.

The Company has been and will continue to be an equal opportunity employer. To assure full implementation of this equal employment policy, SaviLinx fully endorses steps to make sure that persons are recruited, hired, assigned and promoted without regard to actual or perceived race, color, creed, religion, national origin, ancestry, citizenship status, age, sex or gender (including pregnancy, childbirth, lactation and related medical conditions), gender identity or gender expression (including transgender status), sexual orientation, marital status, uniform service member status and veteran status, physical or mental disability, genetic information, or any other protected class under federal, state, or local laws and ordinances.

We have appointed Human Resources to take on the responsibility of Company EEO coordinator. The EEO coordinator will be responsible for the day-to-day implementation and monitoring of our Affirmative Action Plan. As part of that responsibility, the EEO coordinator will periodically analyze the Company's personnel actions and their effects to ensure compliance with our equal employment policy.

If you have any questions about this policy or would like to review or be considered under our Affirmative Action Plan, please see Human Resources.

